Company Profile





Altius Link is a joint venture between KDDI and MITSUI & Co.



Altius Link: Aiming for Heights with Digital BPO, toward a Trusted Partner

Exploring a world of possibilities, together.

Imagine a new era and new ways for people to connect. Imagine a future of seamless communication.

Altius Link, Inc. is the fusion of KDDI Evolva, Inc. and Relia, Inc. "Altius" means we aim higher, and "Link" means we aim to connect people. The two elements of our new company name symbolize our commitment to providing solutions to a range of issues, and achieving more effective communication to create a brighter future for people and society.

We will create more meaningful interactions by aiming ever higher. We will build even stronger bonds of trust to ensure the happiness of everyone. We will listen closely to the voices of each individual and society as a whole, and use our technologies to create a world beyond anyone's imagination. The era of Altius Link begins now.



Takashi Amino President & CEO Altius Link, Inc. Hajime Wakatsuki Executive Vice President Altius Link, Inc.

We are proud to announce the recent merger between KDDI Evolva, Inc. and Relia, Inc. to form a new company—Altius Link, Inc.

The new company name, Altius Link, combines the Latin word altius, meaning higher or aiming high, with the English word link, meaning to connect. Connecting people has been an important focus for both companies until now and the name reflects our strong commitment to achieving an even higher level of communication to create a brighter future for people and society as a whole.

Worker shortages and the acceleration of digitalization have brought major changes to the issues faced by many companies, and consumer needs are becoming more diverse and more complex. The BPO industry is also at a major turning point with changes to the business environment including the use of AI to carry out common tasks instead of human operators. Changes must be implemented to ensure growth in this new business environment.

Altius Link has a vision to create even better communication experiences for customers through the promotion of digital BPO. This means providing effortless and tailored support to end users as well as assisting client companies to build positive relationships with their customers. We will redefine the value provided by both human operators and digital technologies to boost the quality of the services we offer, allowing us to enhance end-user CX and contribute to increased royalties for our client companies.

To achieve this vision, Altius Link will transform conventional contact centers into digital contact centers, making it possible for customer support to evolve into customer service to ensure the growth of our client companies. The company will also utilize the technologies, networks, and global industrial know-how of the KDDI and Mitsui & Co. group to expand digital BPO services throughout Japan and the rest of the world.

Inheriting the culture of "valuing people" that both companies have cultivated over the years, Altius Link will continue to meet and exceed the expectations of our client companies through a united effort involving all employees. We appreciate your continued support both now and in the future.



Finding effective solutions to issues faced by client companies, and expanding digital BPO services throughout Japan and the rest of the world.

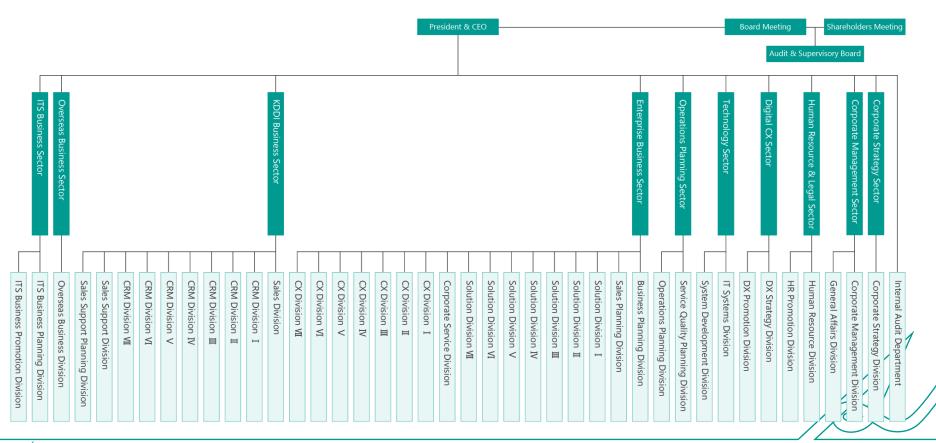


Company information

Company name	Altius Link, Inc.					
Established	May 30, 1996					
Inauguration	Sep 01, 2023 (Altius Link, Inc.)					
Head Office	Odakyu Southern Tower, 2-2-1 Yoyogi, Shibuya-ku, Tokyo 151-8583, Japan					
Head office address	2-3-2, Nishi-Shinjuku, Shinjuku-ku, Tokyo					
Capital	¥100 million					
Main business	Contact center operations, back-office operations, IT solutions operations, other related operation					
Employees	Approximately 57,000					

Executives	Director, Chairman	Takashi Shoji	Audit & Supervisory Board Member	Kohei Takata	Managing Officer	Tomoko Nagashima
	Representative Director, President & CEO	Takashi Amino	Audit & Supervisory Board Member	Minoru Tanaka	Managing Officer	Masahiko Minaki
	Representative Director, Executive Vice President		Outside Audit & Supervisory Board Member	Eiichi Urakami	Managing Officer	Katsuyuki Kobayashi
	Director, Senior Executive Managing Officer	Seiji Ishigaki	Outside Audit & Supervisory Board Member	Shigetoshi Hashimoto	Managing Officer	Mihoko Nakanishi
	Director, Senior Executive Managing Officer	Masatoshi Nobuhara	Senior Managing Officer	Kazuhiko Oide	Managing Officer	Yoshitaka Ueda
	Director, Executive Managing Officer, CFO	Keiichi Nishida	Senior Managing Officer	Hiroyuki Morishita	Managing Officer	Shigeru Takihara
	Director, Executive Managing Officer	Masanori Takahashi	Senior Managing Officer	Shinya Imai	Managing Officer	Hideki Nakashima
	Director, Managing Officer	Norihiko Koshida	Senior Managing Officer	Yuji Hamamoto	Managing Officer	Taisuke Miyake
	Director, Managing Officer	Yasushi Nishio	Senior Managing Officer	Toru Sasaki		,
	Outside Director	lsao Kohiyama	Senior Managing Officer	Yuuki Yoshida		Λ
	Outside Director	Tomoko Nakayama				
	MAXCOM, Inc.		Altius Inspiro, Inc. Altius Infocom, Inc.			
Group Company	Altius Link Apps, Inc. BUSINESS PLUS INC.		Altius Link Vietnam JSC MOCAP Limited			11
	Business Alliance Com	pany】MOSH	MOSHI HOTLINE DALI	AN, INC.		$\sim l$

Organization chart



🖌 Altius Link

List of Services

Contact Center & BPO Services

Contact Centers



Offering high-quality customer support based on our proven on-site capabilities cultivated over the years of experience and broad customer base. This is made possible by enhancing and linking customer contact channels, adopting new technologies, and boosting our global platform.

- Customer support
- Technical support
- Mail-order sales & e-commerce support
- Home-based contact centers
- Emergency contact centers (for recalls, etc.)
- Multi-lingual contact center
- Video support services
- BCP digital package services
- Outbound calls
- Research services
- Inside sales

• Back-office Operations



Total coordination including visualization, standardization, and automation of business processes as well as optimal user flow design and channel building to increase usability. Next-generation back-office operations incorporate DX to boost quality and efficiency and facilitate more rapid decision-making.

- Back-office services
- (general administration)
- Human resource, payroll, general affairs and administration-related services
- Corporate shared services
- eKYC services
- (online identity verification)
- Recruiting agency services
- Document management servicesHome-based back-office services
- BPA & RPA services
- BPA & RPA Services
- Field services
- Photography and video creation services

Consulting & Analytics



Offering process automation and optimization based on our decades of experience. We create CX by implementing assessments and consulting services that reflect customer feedback.

Customer center quality assessment

Business process visualization services

Al chatbot quality assessment

Business process automation

Support site UI/UX assessment

FAO knowledge assessment

diagnostics

assessment

• CX Design



Visualizing customer needs and pain points. Designing channels and customer flows that offer an effortless experience and suggesting optimal solutions to resolve issues faced by client companies. Overseas



Overseas Contact Centers

& BPO Services

We utilize the capabilities of our overseas group companies to provide services in a wide range of languages including English, Spanish, and languages used throughout Asia. Services include telephone, e-mail, chat, and back-office services to support the global expansion of client companies.

- Call reason analysis service Customer support standardization
 - n Al chatbots
 - Live chat agents

Visual IVR

- Voice to text system
- SMS services
- LINE utilization services
- Interactive voice response services
- FAQ video services
- Personalized video services

Global contact centers
 Global back-office services



List of Services

IT Solutions

• Engineer Dispatch



Our engineers have experience in a variety of fields including IT infrastructure, security system design, creation, and operation, as well as system development and creation. Engineers can be dispatched directly to client companies, or they can take on outsourced tasks to support the IT strategies of client companies.

- IT infrastructure design, creation and operation
- System development and creation
- Security system design, creation, and operation

• IT Outsourcing



We offer services to maintain reliable operations based on our extensive experience in the industry including troubleshooting help desk services for cloud-based services, operation and maintenance of corporate telecommunications services, operation of in-house systems, and system resource monitoring.

- IT infrastructure operation and monitoring
- System operation and monitoring
- Security system operation and monitoring
- IT help desk operations

System Integration



We offer rapid and flexible solutions to a range of business issues by providing optimal IT infrastructure in keeping with the IT strategy of each client company and building robust security systems to respond to any environment.

Network securityServers and cloud-based services

Other Business Operations and Services

• Personnel Dispatch



We select and introduce talented personnel with diverse career backgrounds who are capable of taking on a wide range of duties. Client companies can place jobready personnel with all of the necessary skills and experience when they are needed and for as long as they are required.

- Technician dispatch/office worker dispatch
- Company reception desk and telephone switchboard staff
- Temp-to-perm dispatch, personnel introduction

- Telephone Number Information (104)
- Creation of Voice-guided Systems
- HRstation Personnel Dispatch Management System



 "Denpoppo" Telegram Services



• " Kea-zo " Cloud-based Nursing Care Wage Claim Service



• Insurance Agency Services



Certifications/Awards





IS698843 / ISO27001

* <u>Please click here</u> for more information about the scope of registration for IS 698843.

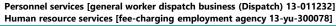




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Privacy Mark (JIS Q15001)

- Initial certification registration: 8 September 2006
- Certification registration no. 10860888(10)

Information Security Management System (ISMS)

- Initial certification registration: 13 June 2019
- Certification registration no. IS 698843/ISO27001
- Scope of certification
- Work related to the control and promotion of information security at the sites specified below.

①Shinjuku First West Building

- Work related to system development, operation, and maintenance of cloud services (SaaS) at the sites specified below.
 Oshinjuku First West Building
- 3. Contact center services within the scope of ISMS application at the sites specified below. ①Shinjuku Telecommunication Center ②Yokohama Business Park Center ③Hulic Minato Mirai ④Maruito Nanba Building ③Navara Chifune ⑥KAMIYO Hakata Chuo Building ⑦Okinawa Tida Center ⑧Naha Business Center

ISMS Cloud Security

- Registration renewed: 13 June 2019
- Certification registration no. CLOUD698844/ISO27017
- Scope of certification
 "VisualMenu for touching" cloud-based service

Quality Management System (ISO9001)

- Initial certification registration: 22 November 1999
- Certification registration no. JP99/017004
- Scope of certification
 General training services for customer service staff carrying out in-house telemarketing duties.



Eruboshi Certification as a company promoting women's participation in the workplace

Kurumin Certification as a company that supports working parents



PRIDE Index/Award "Gold"



Achieved "3 star rating" NIKKEI Smart Work Management Survey



D&I Award 2023 [BEST WORKPLACE]



2024 Certified Health & Productivity Management Outstanding Organizations



https://www.altius-link.com/eng/





Altius Link is a joint venture between KDDI and MITSUI & Co.

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