# **Company Profile**







Altius Link is a joint venture between KDDI and MITSUI & Co.



# **Exploring a world of possibilities, together.**

Imagine a new era and new ways for people to connect.

Imagine a future of seamless communication.

Altius Link, Inc. is the fusion of KDDI Evolva, Inc. and Relia, Inc.

"Altius" means we aim higher, and "Link" means we aim to connect people.

The two elements of our new company name symbolize our commitment to providing solutions to a range of issues, and achieving more effective communication to create a brighter future for people and society.

We will build even stronger bonds of trust to ensure the happiness of everyone.

We will listen closely to the voices of each individual and society as a whole, and use our technologies to create a world beyond anyone's imagination.

The era of Altius Link begins now.

# Altius Link: Aiming for Heights with Digital BPO, toward a Trusted Partner



Takashi Amino President & CEO Altius Link, Inc.

Hajime Wakatsuki Executive Vice President Altius Link, Inc.

We are proud to announce the recent merger between KDDI Evolva, Inc. and Relia, Inc. to form a new company—Altius Link, Inc.

The new company name, Altius Link, combines the Latin word altius, meaning higher or aiming high, with the English word link, meaning to connect. Connecting people has been an important focus for both companies until now and the name reflects our strong commitment to achieving an even higher level of communication to create a brighter future for people and society as a whole.

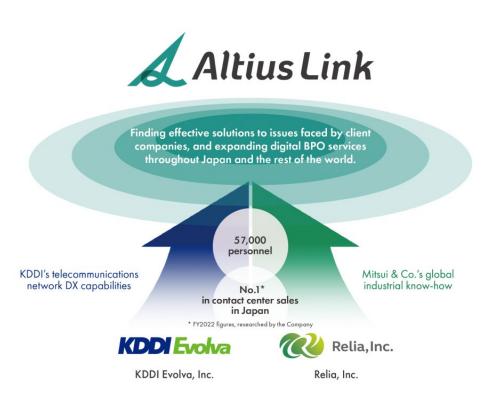
Worker shortages and the acceleration of digitalization have brought major changes to the issues faced by many companies, and consumer needs are becoming more diverse and more complex. The BPO industry is also at a major turning point with changes to the business environment including the use of AI to carry out common tasks instead of human operators. Changes must be implemented to ensure growth in this new business environment.

Altius Link has a vision to create even better communication experiences for customers through the promotion of digital BPO. This means providing effortless and tailored support to end users as well as assisting client companies to build positive relationships with their customers. We will redefine the value provided by both human operators and digital technologies to boost the quality of the services we offer, allowing us to enhance end-user CX and contribute to increased royalties for our client companies.

To achieve this vision, Altius Link will transform conventional contact centers into digital contact centers, making it possible for customer support to evolve into customer service to ensure the growth of our client companies. The company will also utilize the technologies, networks, and global industrial know-how of the KDDI and Mitsui & Co. group to expand digital BPO services throughout Japan and the rest of the world.

Inheriting the culture of "valuing people" that both companies have cultivated over the years, Altius Link will continue to meet and exceed the expectations of our client companies through a united effort involving all employees. We appreciate your continued support both now and in the future.

# **Basic information**



## **Company information**

	Director, Chairman	Takashi Shoji	Audit & Supervisory Board Member	Kohei Takata	Managing Officer	Tomoko Nagashim					
Employees	Approximately 57,000										
Main business	Contact center operations, back-office operations, IT solutions operations, other related operation										
Capital	¥100 million										
Head office address	2-3-2, Nishi-Shinjuku, Shinjuku-ku, Tokyo										
Head Office	Odakyu Southern Tower, 2-2-1 Yoyogi, Shibuya-ku, Tokyo 151-8583, Japan										
Inauguration	Sep 01, 2023 (Altius Link, Inc.)										
Established	May 30, 1996										
Company name	Altius Link, Inc.										

	Director, Chairman	Lakashi Shoji	Audit & Supervisory Board Member	Kohei Takata	Managing Officer
Executives	Representative Director, President & CEO	Takashi Amino	Audit & Supervisory Board Member	Minoru Tanaka	Managing Officer
	Representative Director, Executive Vice President		Outside Audit & Supervisory Board Member	Eiichi Urakami	Managing Officer
	Director, Senior Executive Managing Officer	Seiji Ishigaki	Outside Audit & Supervisory Board Member	Shigetoshi Hashimoto	Managing Officer
	Director, Senior Executive Managing Officer	Masatoshi Nobuhara	Senior Managing Officer	Kazuhiko Oide	Managing Officer
	Director, Executive Managing Officer, CFO	Keiichi Nishida	Senior Managing Officer	Hiroyuki Morishita	Managing Officer
	Director, Executive Managing Officer	Masanori Takahashi	Senior Managing Officer	Shinya Imai	Managing Officer
	Director, Managing Officer	Norihiko Koshida	Senior Managing Officer	Yuji Hamamoto	
	Director, Managing Officer	Yasushi Nishio	Senior Managing Officer	Toru Sasaki	
	Outside Director	Isao Kohiyama	Senior Managing Officer	Yuuki Yoshida	
	Outside Director	Tomoko Nakayama			
Group Company	MAXCOM, Inc. WITELLAS INC.		Altius Inspiro, Inc. Altius Infocom, Inc.		
	Altius Link Apps, Inc. BUSINESS PLUS INC.		Altius Link Vietnam JSC MOCAP Limited		
	Business Alliance Com	pany】MOSHI	MOSHI HOTLINE DALI	AN, INC.	1/2

Masahiko Minaki Katsuyuki Kobayashi

Mihoko Nakanishi

Yoshitaka

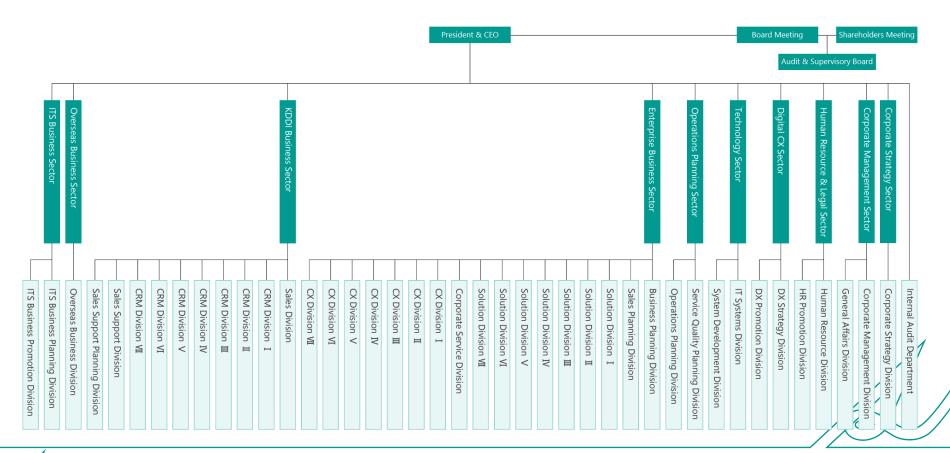
Takihara

Taisuke

Miyake

Ueda Shigeru

# **Organization chart**



# **List of Services**

Contact Center & BPO Services

### Contact Centers



Offering high-quality customer support based on our proven on-site capabilities cultivated over the years of experience and broad customer base. This is made possible by enhancing and linking customer contact channels, adopting new technologies, and boosting our global platform.

- Customer support
- Technical support
- Mail-order sales & e-commerce support
- Home-based contact centers
- **Emergency contact centers**
- (for recalls, etc.)
- Multi-lingual contact center
- Video support services
- BCP digital package services
- Outbound calls
- Research services
- Inside sales

### Back-office Operations



Total coordination including visualization, standardization, and automation of business processes as well as optimal user flow design and channel building to increase usability. Next-generation back-office operations incorporate DX to boost quality and efficiency and facilitate more rapid decision-making.

- Back-office services (general administration)
- Human resource, payroll, general affairs and administration-related services
- Corporate shared services
- eKYC services
- (online identity verification)
- Recruiting agency services
- Document management services
- Home-based back-office services
- BPA & RPA services
- Field services
- Photography and video creation services

## Consulting & Analytics



Offering process automation and optimization based on our decades of experience. We create CX by implementing assessments and consulting services that reflect customer feedback

- Call reason analysis service
- Customer support standardization diagnostics
- Customer center quality assessment
- Al chatbot quality assessment
- FAQ knowledge assessment
- Business process visualization services Business process automation
- assessment
- Support site UI/UX assessment

### CX Design



Visualizing customer needs and pain points. Designing channels and customer flows that offer an effortless experience and suggesting optimal solutions to resolve issues faced by client companies.

### **Overseas Contact Centers** & BPO Services

#### Overseas



We utilize the capabilities of our overseas group companies to provide services in a wide range of languages including English, Spanish, and languages used throughout Asia. Services include telephone, e-mail. chat, and back-office services to support the global expansion of client companies.

- Visual IVR
- Al chatbots
- Live chat agents
- Voice to text system
- SMS services
- LINE utilization services
- Interactive voice response services
- FAO video services
- Personalized video services

- Global contact centers
- Global back-office services



# **List of Services**

#### **IT Solutions**

### Engineer Dispatch



Our engineers have experience in a variety of fields including IT infrastructure, security system design, creation, and operation, as well as system development and creation. Engineers can be dispatched directly to client companies, or they can take on outsourced tasks to support the IT strategies of client companies.

- IT infrastructure design, creation and operation
- System development and creation
- Security system design, creation, and operation

## IT Outsourcing



We offer services to maintain reliable operations based on our extensive experience in the industry including troubleshooting help desk services for cloud-based services. operation and maintenance of corporate telecommunications services, operation of in-house systems, and system resource monitoring.

- IT infrastructure operation and monitorina System operation and monitoring Security system operation and
- IT help desk operations

monitorina

## System Integration



We offer rapid and flexible solutions to a range of business issues by providing optimal IT infrastructure in keeping with the IT strategy of each client company and building robust security systems to respond to any environment.

- Servers and cloud-based services

#### **Other Business Operations** and Services

### Personnel Dispatch



We select and introduce talented personnel with diverse career backgrounds who are capable of taking on a wide range of duties. Client companies can place jobready personnel with all of the necessary skills and experience when they are needed and for as long as they are required.

- Network security

- Technician dispatch/office worker dispatch
- Company reception desk and telephone switchboard staff
- Temp-to-perm dispatch, personnel introduction

- Telephone Number Information (104)
- Creation of Voice-guided Systems
- HRstation Personnel Dispatch **Management System**



• "Denpoppo" **Telegram Services** 



" Kea-zo " Cloud-based Nursing **Care Wage Claim Service** 



Insurance Agency Services



# **Certifications/Awards**









IS698843 / ISO27001

\* Please click here for more information about the scope of registration for IS 698843.



CLOUD698844 / ISO27017

\* Please click here for more information about the scope of registration





\* Please click here for more information about the scope of registration.

### Privacy Mark (JIS Q15001)

- Initial certification registration: 8 September 2006
- Certification registration no. 10860888(10)

#### Information Security Management System (ISMS)

- Initial certification registration: 13 June 2019
- Certification registration no. IS 698843/ISO27001
- Scope of certification
- 1. Work related to the control and promotion of information security at the sites specified below.

①Shinjuku First West Building

- 2. Work related to system development, operation, and maintenance of cloud services (SaaS) at the sites specified below. ①Shinjuku First West Building
- 3. Contact center services within the scope of ISMS application
  - at the sites specified below.
    - 1)Shiniuku Telecommunication Center
    - ②Yokohama Business Park Center
  - 3 Hulic Minato Mirai
  - (4) Maruito Nanba Building
  - (5) Avanza Chifune
  - 6KAMIYO Hakata Chuo Building

  - 7 Okinawa Tida Center
  - ® Naha Business Center

# ISMS Cloud Security

- Registration renewed: 13 June 2019
- Certification registration no. CLOUD698844/ISO27017
- Scope of certification
  - "VisualMenu for touching" cloud-based service

### Quality Management System (ISO9001)

- Initial certification registration: 22 November 1999
- Certification registration no. JP99/017004
- Scope of certification
- · General training services for customer service staff carrying out in-house telemarketing duties.



Eruboshi Certification as a company promoting women's participation in the workplace



Kurumin Certification as a company that supports working parents







2025

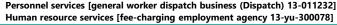
Achieved "3 star rating" Nikkei Sustainability Comprehensive Survey **Smart Work Management Edition** 



**D&I AWARD 2024 FBEST WORKPLACE** 



2024 Certified Health & Productivity **Management Outstanding Organizations** 





https://www.altius-link.com/eng/







Altius Link is a joint venture between KDDI and MITSUI & Co.